

EBS Advanced Benefits (BEN)

No.	Views	Description
1	BEN Flex Spending Totals	This view returns information on the total contribution, distribution, and forfeiture amounts of flexible spending account plans. This information was supplied in the Programs and Plan Reimbursement windows and is displayed on the Forfeiture Values tab of the Plan Reimbursement window of the Oracle Human Resources module in the Oracle HRMS suite. A record is returned for each combination of a plan, date for which information is returned, forfeiture value start date, and forfeiture value end date.
2	BEN Options	This view returns information on all the available benefit options, whether or not they have corresponding benefit plans. This information was supplied in the Options and Programs windows of the Oracle Human Resources module in the Oracle HRMS suite. A record is returned for each combination of an option and date for which information is returned.