OCA Human Resources (HR)

No.	Views	Description
1	HR Locations	This view returns information about the active locations used by organizations. This information is accessible through the Workforce Structures work area > Manage Locations. A record is returned for each combination of a location name, a location code, an effective start date, and an effective end date.
2	HR Grades	This view returns information about active grades. This information is accessible through the Workforce Structures work area > Manage Grades. A record is returned for each combination of a business group name, a grade code, an effective start date, and an effective end date.
3	HR Active Person Details	This view returns information about active persons and their active primary assignments. This information is accessible through the Person Management work area > Manage Person and also through the Person Management work area > Manage Employment > Assignment Details. A record is returned for each active primary assignment identifier.
4	HR Person Absence Entries	This view returns information about absence entries of persons. This information is accessible through the Person Management work area > Manage Absence Records. A record is returned for each combination of an absence entry identifier and a person identifier.
5	HR Employee Assignments	This view returns information about absence entries of persons. This information is accessible through the Person Management work area > Manage

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		Absence Records. A record is returned for each combination of an absence entry identifier and a person identifier.
6	HR Person Details	This view returns information about active and terminated persons. This information is accessible through the Person Management work area > Manage Employment and also through the Person Management work area > Manage Person > Person Information. A record is returned for each person assignment identifier.
7	HR Positions	This view returns information about active positions in a position hierarchy. This information is accessible through the Workforce Structures work area > Manage Positions. A record is returned for each combination of a position code, position effective start date, position effective end date, position status, department identifier, and language code.
8	HR Accrual Plan Details	This view returns information about all absence accrual plans as of a given date. This information is accessible through the Absences work area > Manage Absences. A record is returned for each combination of an accrual plan identifier and effective date.
9	HR Terminated Person Details	This view returns information about terminated persons. This information is accessible through the Person Management work area > Manage Employment and also through the Person Management work area > Manage Person > Person Information. A record is returned for each person identifier.
10	HR Person Contract Details	This view returns contract details of active and inactive persons. This information is accessible through the Person Management work area > Manage

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		Employment. A record is returned for each contract identifier.
11	HR Jobs	This view returns information about the current jobs for a business group. This information is accessible through the Workforce Structures work area > Manage Jobs. A record is returned for each combination of a business group name, job name, and job code.
12	HR Workforce Trends	This view returns information about the month-start and month-end work measures for person assignments. A record is returned for each combination of an assignment identifier, an assignment effective start date, an assignment effective end date, and a calendar month code. The information returned by the view pertains to the data from the last five years to a year ahead of the current year.
13	HR Vacancies	This view returns information about the vacancies in an organization. This information is accessible through the My Team work area > Vacancy. A record is returned for each interface identifier.
14	HR Person Accrual Details	This view returns the absence accrual balance details corresponding to the accrual plans of enrolled persons till the specified date. This information is accessible through the Person Management work area > Absence Records. A record is returned for each combination of a person accrual entry detail identifier.
15	HR Person Absence Plan Enrollments	This view returns information about the absence plan enrollments of persons. This information is accessible through the Person Management work area > Absence Records. A record is returned for each person plan enrollment identifier.

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16	HR Person Accrual Balances	This view returns the accrual balances of persons corresponding to the accrual plan enrollments that are active as of the specified date. This information is accessible through the Person Management work area > Absence Records > Plan Balances. A record is returned for each combination of an accrual plan identifier, an effective date, a person identifier, and an assignment identifier.
17	HR Person Assignment History	This view returns historical information on person assignments. This information is accessible through the Person Management work area > Manage Employment > View History. A record is returned for each combination of an assignment identifier, an effective start date, an effective end date, an assignment object version number, and effective latest change flag.
18	Person Assignments	This view returns information about current assignments of a person including primary and non-primary assignments. This information is accessible through the Person Management work area > Manage Employment. A record is returned for each current assignment identifier.
19	Person Assignment Metrics	This view returns information about work measures for current assignments of persons. This information is accessible through the Person Management work area > Manage Employment. A record is returned for each assignment identifier.
20	HR Positions	This view returns information about active positions in a position hierarchy. This information is accessible through the Workforce Structures work area > Manage Positions. A record is returned for each

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		combination of a position code, position effective start date, position effective end date, position status, department identifier, and language code.