

## OCA Compensation (CMP)

No.	Views	Description
1	CMP Person Compensation History	This view returns information about the compensation details of a person across calendar years. This information is accessible through the Compensation work area > View Compensation History. A record is returned for each combination of a person full name, an assignment number, a calendar year, and an element name.
2	CMP Compensation Budgets	This view returns information about budget details for your team compensation plans. This information is accessible through the Workforce Compensation work area > Manage Budgets. A record is returned for each combination of a period name, plan name, pool name, component name, and manager person number.
3	CMP Person Compensation History	This view returns information about the compensation details of a person across calendar years. This information is accessible through the Compensation work area > View Compensation History. A record is returned for each combination of a person full name, an assignment number, a calendar year, and an element name.
4	CMP Person Stock Details	This view returns information about compensation stock grants. This information is accessible through the Compensation work area > Compensation History > Stock Grants. A record is returned for each combination of a business group name, an assignment number, a person number, and a creation date.
5	CMP Person Salary Details	This view returns information about current and previous salaries of persons. This information is accessible through the Compensation work area > Change Salary. A record is returned for each combination of a person identifier and salary identifier.